



## **Professionalism Statement**

Penn Medicine recognizes professionalism as a commitment to practicing humanistic values in the service of excellence in patient care, research, education, and civic engagement. At the individual, interpersonal, institutional, and societal levels, we express professionalism through our attitudes, behaviors, performance, and policies. Reflection, discussion, and teamwork amongst clinicians, educators, researchers, administrators, staff and students foster a collaborative culture devoted to advancing professionalism.

At the forefront of this mission is a commitment to the core humanitarian values of integrity, respect, responsibility, altruism, accountability, and empathy alongside a duty to realizing competence, scholarship and justice.

As leaders, we hope to inspire an ethical model ensuring patient experiences of autonomy, dignity, and access to nondiscriminatory, confidential, compassionate care; research that advances knowledge, protects privacy, and strives to be free from bias and conflict of interest; and an educational framework that encourages original thought, dynamic discourse, and creative discovery.

At all levels, in all roles, and by all practices, we strive for the highest standards of patient care, biomedical innovation, education, and civic engagement.

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